

COHPA Membership is classified within the following categories, each with their own membership criteria.

Full Member

1. To be eligible for Full Membership the organisation must provide Occupational Health services holding contracts directly with clients (i.e. not via an intermediary) and employ an occupational health professional(s) to carry out or oversee those services.
2. Organisations must usually be working within the Private or Voluntary sectors but do not have to be a limited company.
3. Many organisations subcontract to other occupational health professionals in order to apply the most relevant skills set to a contract, or to meet geographic requirements. This is acceptable as long as any work (i.e. reports) undertaken by subcontracted professionals is overseen by an occupational health professional directly employed by the organisation.
4. Public sector organisations or 'in-house' professionals who provide services to wider business (i.e. beyond their own internal remits) may be eligible for membership at the discretion of the Board of Directors. Please contact the COHPA office.
5. Full Membership is also open to all 'stakeholders' in the Occupational Health industry working in the Private or Voluntary sectors such as organisations specialising in a particular/ niche area of occupational medicine, e.g. companies and independent practitioners specialising in Occupational Physiotherapy or Occupational Counselling, Health and Safety and Wellbeing, OH recruitment, OH Insurance etc..
6. Each member must comply to the Code of Ethics of any professional body of which it is a member
7. Each member must ensure it has adequate professional indemnity and public liability and a certificate of employer liability insurance.
8. Each Member must comply with COHPA's Code of Conduct.

Members at this grade may hold office and have voting rights.

Individual Member

1. This grade is open to Individuals working in the field of Occupational Health and Wellbeing, and is specifically for General Practitioners, Counsellors, Nurses and Technicians who work independently within the OH Industry
2. This member must be a current member of another appropriate professional body.
3. This member must also be employed either as a GP, Counsellor, Nurse or Technician by an OHP or be an affiliated GP/Counsellor/Nurse/Technician to an OHP.

Members at this grade may hold office and have voting rights.

Student Member

This category is open for anyone studying in an area relevant to the field of Occupational Health and Wellbeing, who wishes to learn more about the practice of OHP's before moving to a higher membership grade.

Members at this grade may not hold office and have no voting rights.

Membership Rates

Category	Turnover	Joining Fee	Annual Subscription
Full Member – A	<£5 million	£225	£3,500
Full Member – B	£1 – 5 million	£175	£2,500
Full Member – C	£500k - £1 million	£125	£1,500
Full Member – D	£100k - £500k	£75	£750
Full Member – E	£50k - £100k	£25	£350
Full Member - F	< £50k	£15	£175
Individual Member	N/A	-	£95
Student Member	N/A	-	£45